

CATAGORIES OF NEED

CAT 1: Presidential Selective Recall (PSRC)

1. **PSRC:** This is the Reserve support needed to fulfill the needs of DCMC during a two Major Regional Conflict (MRC) scenario (consider Desert Storm times two). There are three areas of consideration under this category; Reserve to Reserve Backfill, CCAS, and Industry Surge.

a. **PSRC Reserve to Reserve backfill:** These are Reserves to replace your civilians who have Reserve commitments outside of your organization upon mobilization. Remember, some of your civilians are in fact Reservist, but, may not be assigned to your organization; therefore, a Reserve replacement is in order. **Knowing this, using Tab 1, Table 1 as an example, create a Table for your respective organizations; e.g., HQ, DCMDE, DCMDW, DCMDI.**

b. **PSRC CCAS:** The CCAS Team requirement is established to support a two MRC scenario. Eight deployable Core Teams and a Special Pool are needed to support the requirement. The total CCAS personnel requirement is 188 personnel. Tab 2, Tables 2 and 3 are a break down by District of the requirements levied. Table 2 represents the skills and numbers of people each DCMC District is required to have available for CCAS missions. DCMDI CCAS Program Managers maintains Initial Response Teams (IRT). In addition, DCMDE, and DCMDW CCAS Program Managers identify and maintain a Special Pool. Further clarification is as follows:

1). IRT. Team has identical position requirements and is comprised of the following eight core personnel: Team OIC, Deputy OIC, Administration Contracting Officer (ACO), Contract Administrator (CA), Lead Property Administrator, Lead Quality Assurance Representative (QAR), Lead Fuels QAR, and Lead Operations Support Representative.

2). Special Pool. The Special Pool, comprised of both active duty military and E-E civilian personnel, is a pool of functional area qualified and deployable personnel who are not assigned to a Core Team. Special Pool resources are used to replace Core Team members who are unavailable to deploy or to augment Core Teams as necessary.

You must ask the question, what Reserve assets do we need to accommodate this tasking? All 320, some, or none? Indicate your answer in the gray columns provided at Tab 2, Table 3 (Summary). Table 2 is intended to help you better choose your specific Reserve needs. Table 3 is the aggregate used for developing our DCMC PSRC total requirement.

c. PSRC Industry Surge Capability: By assessing the surge capacity requirements in the standing contracts administered by your Districts, ask yourself, given 100% manning to programmed levels, can my present manning handle this? If the answer is no, you need Reserves to fill the void. Please make sure you do not double count your positions left vacant due to personnel filling CCAS positions. That is, in this situation you may well have CCAS personnel deployed and their Reserve backfill, covered in the CCAS section, is in place. The numbers we seek here are over and above those identified in the CCAS section. Understanding this, **using Tab 3, Table 4 as an example, create a Table for your respective organizations; e.g., HQ, DCMDE, DCMDW, DCMDI**

2. Total DCMC PSRC requirements: **Finally, take the total District PSRC need, by type, and annotate it on Table 5**

CAT 2: Backfill to Military Operations Other Than War (MOOTW)

1. Backfill to Military Operations Other Than War (MOOTW): DCMC fields two CCAS teams yearly and has at least one in the spin-up mode at all times. This has become a constant such that a schedule is available out until February 2002. With this in mind, we see the ability to forecast your shortfalls and backfill the needs with Reserve personnel. Given this, what are your backfill needs? **Using Tab 5, Table 6 as an example, create a Table for your respective organizations; e.g., HQ, DCMDE, DCMDW, DCMDI**

CAT 3: Peacetime Contributory Support

1. Peacetime Contributory Support: In recent years manning levels have dropped while tasking levels remain the same at best. Reserves have played a key role in filling this void. Although the Reserves are not full time they have, and will, participate in long term meaningful projects that are part of the day-to-day operations of a contracting organization. Consider Flight Operations as a possibility. Furthermore, consider those applications such as the Aircraft Program Management Office (APMO) seeking peacetime surge capabilities in the Overhaul, Maintenance, Modifications and Repair (OMMR) area. The question in this category is, how many and of what grade and skills do you need? Having stated this, **using Tab 6, Table 7 as an example, create a Table for your respective organizations; e.g., HQ, DCMDE, DCMDW, DCMDI**

CAT 1: PSRC (Reserve to Reserve Backfill)

PSRC (Reserve to Reserve Backfill HQ's)

<u>Position Title</u>	<u>Position number</u>	<u>Description</u>	<u>Grade</u>
<u>Total Positions</u>			

Table 1

PSRC (Reserve to Reserve Backfill DCMDE)

<u>Position Title</u>	<u>Position number</u>	<u>Description</u>	<u>Grade</u>
<u>Total Positions</u>			

Table 1

Here are two examples

CAT 1: PSRC (Table of DCMC Billets for single CCAS Team)

<u>Position Title</u>	<u>Description</u>	<u>Grade</u>	<u>District I (IRT)</u>	<u>Distict I Res</u>	<u>DCMD E</u>	<u>District E Res</u>	<u>DCMDW</u>	<u>District W Res</u>
Officer-In-Charge	Contracting Officer	O5 *	1		1		1	
Deputy Officer-In-Charge	Contracting Officer	O4 *	1		1		1	
Administration Contracting Officer	Contracting Officer ¹	O3-O4/GS12-13	1		5		5	
Contract Administrator	Contract Administrator	O2-O4/GS09-11	1		5		5	
Lead Quality Assurance Representative	Quality Assurance Representative	O2-O3/GS11-12	1		1		1	
Quality Assurance Representative	Quality Assurance Representative	E6-E8/GS09-11			5		5	
Lead Fuels Quality Assurance Representative	Quality Assurance Representative	E6-E8/GS11-12	1		1		1	
Fuels Quality Assurance Representative	Quality Assurance Representative	E6-E8/GS11-12			4		4	
Lead Property Administrator	Property Administrator/ Plant Clearance ¹	O3-O4/GS09-11	1		1		1	
Property Administrator	Property Administrator	O3-O4/GS09-11			2		2	
Cost/Pricing Analyst	Pricing Analyst	O2-O3/GS09-11			1		1	
Lead Operations Support	Administrative/Logistics/ Information System	O2-O3/GS09-11	1		1		1	
Operations Support	Administrative/Logistics/ Information System	E6-E8/GS05-09			4		4	
	¹ Individual must be warrantable	TOTAL	8		32		32	

Table 2

* Except for the OIC and Deputy OIC, military and civilian pay grades are approximate and may vary.

Reserve Personnel CCAS Levy by District

	DCMDE	Total Res Disrtict E	DCMD W	Total Res District W	DCMDI	Total Res Distict I	
Special Pool	128		128		64		320

Summary Table 3

Attachment 1; Tab2

CAT 1: PSRC (Industry Surge Capability Needs DCMC)

PSRC (Industry Surge Requirement DCMC HQ)

<u>Position Title</u>	<u>Position number</u>	<u>Description</u>	<u>Grade</u>
<u>Total Positions</u>			

Table 4

PSRC (Industry Surge Requirement Backfill DCMDE)

<u>Position Title</u>	<u>Position number</u>	<u>Description</u>	<u>Grade</u>
<u>Total Positions</u>			

Table 4

**Here are two
examples**



CAT 1: PSRC Totals

PSRC Type	DCMC HQ	DCMDE	DCMDW	DCMDI	Totals
Reserve to Reserve					
CCAS					
Industry Surge					
Totals:					

Table 5

CAT 2 MOOTW

CAT 2 MOOTW HQ's

<u>Position Title</u>	<u>Position number</u>	<u>Description</u>	<u>Grade</u>
<u>Total Positions</u>			

Table 6

CAT 2 MOOTW DCMDE

<u>Position Title</u>	<u>Position number</u>	<u>Description</u>	<u>Grade</u>
<u>Total Positions</u>			

Table 6

Here are two
examnples

Cat 3: Peacetime Contributory Support

Peacetime Contributory Support HQ's

<u>Position Title</u>	<u>Position number</u>	<u>Description</u>	<u>Grade</u>
<u>Total Positions</u>			

Table 7

Peacetime Contributory Support DCMDE

<u>Position Title</u>	<u>Position number</u>	<u>Description</u>	<u>Grade</u>
<u>Total Positions</u>			

Table 7

Here are two
examples



Total DCMC Reserve need by District and Category

Catagory	DCMC HQ	DCMDE	DCMDW	DCMDI	Totals
PSRC					
MOOTW Backfill					
Peacetime Cont. Spt					
Totals:					

Table 8